

AN INTRODUCTION TO COLUMBIA'S GENDER-BASED MISCONDUCT & INTERIM TITLE IX POLICIES FOR STUDENTS

An Introduction to 2 Policies

On May 19, 2020, the U.S. Department of Education issued new regulations that restrict the types of gender-based misconduct prohibited under Title IX, the federal law that prohibits sex discrimination in education. These regulations do not cover all types of gender-based misconduct that Columbia believes must be addressed in keeping with our own non-discrimination commitment and our obligations under state and local law.

For this reason, the University now has two policies: **the Interim Title IX Policy and the Gender-Based Misconduct Policy.**

- The Interim Title IX Policy covers the conduct and procedures addressed by the federal regulations.
- The Gender-Based Misconduct Policy has been in place at Columbia for many years; it has now been updated to cover gender-based misconduct that falls outside of the new federal regulations.
- Both are effective as of August 14, 2020.

HOW TO REPORT AN INCIDENT

You can make a report online at sexualrespect.columbia.edu, in person, by mail, email (titleix@columbia.edu), or phone. You do not need to know which policy might apply. Columbia's Title IX team will handle that.

IMPORTANT POINTS ABOUT THE POLICIES



Off-Campus Gender-Based Misconduct will continue to constitute a violation of University policy under the Gender-Based Misconduct Policy.



Supportive Measures, including no-contact directives, housing changes, and other accommodations, will continue to be available with or without an investigation or adjudication.



Resolutions that are not punitive or disciplinary in nature will continue to be available options under each of the Policies.



Students who are parties in any gender-based investigation or adjudication will have **access to attorneys to serve as advisors at no cost.**



Live hearings, including the use of remote technology, will continue to be provided for the adjudication of any gender-based misconduct cases and will be required for any case reviewed under the Interim Title IX Policy.



Questioning during an investigation and adjudication will take the form of live cross-examination under the Interim Title IX Policy. The questioning will be monitored by a Hearing panel and must follow our Rules of Decorum. Questioning will continue to occur through an Investigative Team or Hearing Panel under the Gender-Based Misconduct Policy.